



## CG Roxane LLC

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*Crystal Geyser® Alpine Spring Water®, Bottled at the Source*

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Catherine Lange  
Human Resources Manager  
CG Roxane, LLC  
2224 Hazelhurst Ave.  
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Cindy Loman  
TopTalent Staffing, LLC  
210 S Bumby Ave.  
Orlando, FL 32803

To Whom It May Concern:

We opened our Orlando, FL plant early in 2015 which means we needed the required staff to help run our production line. We had initially hired on a forklift operator, machine operator, maintenance technician, a janitor as well as a quality control manager. Within a year we needed to find an additional forklift operator that could cover both the shipping part of that position as well as operate the machinery in our palletizer area and we needed to find another Maintenance Technician.

After speaking with several companies we decided to move forward with TopTalent Staffing. Their customer service, response time, pricing, candidates and communication well exceeded our expectations. While touring the plant Cindy Loman asked in depth questions and really was able to pinpoint what kind of candidates we would need for our production process. Within 1 day we had several resumes for qualified candidates on our complicated machine operator/forklift role.

We then had to fill our maintenance technician role. This is a highly skilled position and we needed very highly qualified individuals for this role. They were able to send over several resumes in a quick amount of time. We did end up hiring on 2 individuals that TopTalent sent over. They were able to find the exact candidates we needed. We were looking for someone with a mechanical, electrical, and technical background. Someone who can understand pneumatics, knows how to complete preventative maintenance, knows how to troubleshoot, make quick repairs, and someone who can start up and shut down production lines.

TopTalent has been excellent to work with and we are looking forward to working with them in the future!

Sincerely,

Catherine Lange  
HR Manager  
CG Roxane, LLC