

[measuring candidate skills]

Kenexa Prove It!® gives you the power to identify and select the most talented candidates featuring more than 1,000 validated assessments for software, office/professional, call center, financial, healthcare, industrial, legal and technical job classifications. When you need to identify the most qualified candidates quickly and easily, Kenexa Prove It!® is the only assessment solution you need. Prove It! delivers measurable results for companies in a variety of industries to help them measure skills with certainty.

Industries

Software

Kenexa Prove It! software assessments provide full program simulations. This requires the test taker to complete an actual software task in a fully functional software environment. To enhance the simulation, all documented methods of completing tasks are supported, including menubars, right-click menus and keyboard shortcuts. Prove It! offers various levels for testing, ranging from basic to the advanced levels.

Office/Professional

Prove It! office/professional assessments measure a wide range of general clerical proficiencies and specialized skills used in today's work environment. These assessments can aid in the hiring of administrative assistants, project managers and other office personnel from entry-level positions to the highly proficient experts.

Call Center

Prove It! call center assessments are specifically designed to measure essential call center skills. By using audio and visual cues, these assessments ensure call center representatives are qualified in assessing customers' needs and processing information professionally and efficiently.

Financial

Prove It! financial assessments provide an array of assessments to determine the knowledge of accounting professionals, from Bookkeepers to Credit Analysts. Tests are designed to identify skill sets to ensure the most knowledgeable and capable candidates.

Healthcare

Prove It! healthcare assessments effectively identify a variety of skill sets ranging from medical records and billing to administrative and clinical personnel. The healthcare industry is growing at a rapid rate, and Prove It! employs extensive research techniques to meet the industry's testing demands.

Industrial

Prove It! industrial assessments will help to effectively assess a wide variety of today's skilled workers—designed to identify an assortment of positions ranging from an apprentice to master level.

Legal

Prove It! legal assessments reflect the knowledge and skills required in a legal environment. You will be able to determine which candidates have the expertise for a variety of clerical legal positions.

Technical

Prove It! technical assessments measure IT and computer programming skills. Developed as a tool for technical recruiters, technical assessments can be a critical element of the interviewing process, providing essential information about the actual skills set of any candidate.

Features

Multi-Language

Prove It! offers a variety of assessments in Spanish, French, German, Italian, Portuguese and more.

Free Learning Tools

Prove It! simulation-based tutorials provide interactive instruction on how to accomplish a number of commonly required tasks within specific software applications.

Free Writing, Translation and Code Samples

Because gauging business writing, translation and technical coding skills is a highly subjective endeavor, we leave it to you to determine the level of writing, translation and coding effectiveness represented by the candidate's sample. We believe that providing a controlled, immediate writing environment helps to assess the skills of the writer, in context.

Identifies Highly Qualified Candidates and Training Needs, Quickly and Easily

Kenexa Prove It! generates detailed test results immediately and with easily interpreted reports.

Improves Your Screening Process

Prove It! leverages cutting-edge technology to achieve superior results.

Simulates Desktop Applications

Interactive tests support the vast majority of shortcut keys; applicants will not be adversely scored for using the most efficient means possible to answer questions.

Proven Test Validity

Prove It! tests are developed by subject-matter experts to ensure content validity.

Learning Tools

A series of interactive tutorials to complement the Microsoft Office assessment offering.

Customer Driven

The Prove It! team works with our clients to drive the performance and development of products and services. Customization is available, including look and feel, custom reports, integration with management systems and proprietary test content.

Industry-Leading Customer Service

Prove It! offers free, live phone support to both candidates and customers, with service hours to accommodate our geographically diverse client base.

Unmatched Support

Kenexa has a staff of expert thought leaders in the field of human capital management, providing expertise for hiring, training, retention and research tools.

About Kenexa

Kenexa provides business solutions for human resources. We help global organizations multiply business success by identifying the best individuals for every job and fostering optimal work environments for every organization. For more than 20 years, Kenexa has studied human behavior and team dynamics in the workplace, and has developed the software solutions, business processes and expert consulting that help organizations impact positive business outcomes through HR. Kenexa is the only company that offers a comprehensive suite of unified products and services that support the entire employee lifecycle from pre-hire to exit.